

1 AN ACT relating to Kentucky State Police salaries.

2 ***Be it enacted by the General Assembly of the Commonwealth of Kentucky:***

3 ➔Section 1. KRS 16.052 is amended to read as follows:

4 (1) The base compensation of officers shall be determined based on years of service
5 and rank, as provided in this section.

6 (2) (a) The years-of-service requirements for the salary schedule for ranks below
7 sergeant are as follows:

8 1. A Trooper is an officer with less than three (3) years of continuous
9 service as a commissioned officer with the department;

10 2. A Senior Trooper shall have:

11 a. At least three (3) years of continuous service as a commissioned
12 officer with the department and sixty (60) college credit hours;

13 b. At least four (4) years of continuous service as a commissioned
14 officer with the department and thirty-two (32) college credit
15 hours; or

16 c. Five (5) years of continuous service as a commissioned officer
17 with the department with no college credit requirement;

18 3. A Trooper First Class shall have at least ten (10) years of continuous
19 service as a commissioned officer with the department; and

20 4. A Master Trooper shall have at least fifteen (15) years of continuous
21 service as a commissioned officer with the department.

22 (b) In addition to meeting the years of service requirements established by
23 paragraph (a) of this subsection, officers listed in the salary schedule for
24 officers below the rank of sergeant shall also meet the requirements for
25 promotion in rank established by the commissioner pursuant to KRS 16.050.

26 (c) Requirements for promotion to sergeant, lieutenant, and captain are as
27 established by KRS 16.055.

- 1 (3) Any overtime and any salary supplement received from the Law Enforcement
 2 Foundation Program pursuant to KRS 15.410 to 15.510 or any comparable
 3 supplements received from another funding source shall be in addition to the
 4 amounts reflected in the base salary schedules established by subsection (4) of this
 5 section.
- 6 (4) (a) The salary schedules established in this subsection are based on a combination
 7 of officer classification and years of service.
- 8 (b) When "N/A"["NA"] appears in the schedule, it is not possible for an officer
 9 to be in that classification and years-of-service combination based upon
 10 statutory or regulatory conditions established for promotion or advancement.
- 11 (c) Salary increases based on years of service shall be effective on the first day of
 12 the month during which the anniversary of the officer's appointment as a
 13 commissioned Kentucky State Police officer falls.
- 14 (d) Salary increases based on promotion to a higher rank shall be effective on the
 15 first day the officer is promoted.
- 16 (e) If an officer is reverted to a previous rank, the officer's salary shall be adjusted
 17 to the salary reflected in the base salary schedule for the officer's applicable
 18 number of years of service and rank. The adjustment shall take effect the first
 19 pay period following the pay period in which the reversion occurs.
- 20 (f) The base salary for a Cadet Trooper shall be forty-five[~~thirty-five~~] thousand
 21 dollars (\$45,000)[~~(\$35,000)~~].

22 BASE SALARY SCHEDULE FOR RANKS BELOW SERGEANT

23 Years of Service	Trooper Salary Steps Based on Rank			
24	Trooper	Senior	First Class	Master
25 <u>Base Pay</u>	<u>\$55,888.74</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
26 <u>3 years</u>	<u>\$59,582.94</u>	<u>\$61,421.95</u>	<u>N/A</u>	<u>N/A</u>
27 <u>5 years</u>	<u>N/A</u>	<u>\$62,719.18</u>	<u>N/A</u>	<u>N/A</u>

1	<u>7 years</u>	<u>N/A</u>	<u>\$64,053.11</u>	<u>N/A</u>	<u>N/A</u>
2	<u>9 years</u>	<u>N/A</u>	<u>\$65,428.04</u>	<u>N/A</u>	<u>N/A</u>
3	<u>10 years</u>	<u>N/A</u>	<u>N/A</u>	<u>\$65,723.75</u>	<u>N/A</u>
4	<u>13 years</u>	<u>N/A</u>	<u>N/A</u>	<u>\$68,367.86</u>	<u>N/A</u>
5	<u>15 years</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$74,741.79</u>
6	<u>17 years</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$77,837.02</u>
7	<u>19 years</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$81,116.79</u>
8	<u>21 years</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$84,499.10</u>
9	<u>23 years</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$88,081.06</u>
10	<u>25 years</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$88,834.36</u>
11	<u>27 years</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$89,594.13</u>
12	<u>29 years</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$90,361.47</u>
13	[Base Pay	\$37,887	\$43,014	NA	NA
14	3 years	\$41,310	NA	NA	NA
15	5 years	\$43,014	\$44,216	NA	NA
16	7 years	NA	\$45,452	NA	NA
17	9 years	NA	\$46,726	NA	NA
18	10 years	NA	NA	\$47,000	NA
19	13 years	NA	NA	\$49,450	NA
20	15 years	NA	NA	NA	\$55,356
21	17 years	NA	NA	NA	\$58,224
22	19 years	NA	NA	NA	\$61,263
23	21 years	NA	NA	NA	\$64,397
24	23 years	NA	NA	NA	\$67,716
25	25 years	NA	NA	NA	\$68,414
26	27 years	NA	NA	NA	\$69,118
27	29 years	NA	NA	NA	\$69,829]

1	BASE SALARY SCHEDULE SERGEANT AND ABOVE			
2	Years of Service	Salary Steps Based on Rank		
3		Sergeant	Lieutenant	Captain
4	<u>6 years</u>	<u>\$68,991.10</u>	<u>N/A</u>	<u>N/A</u>
5	<u>7 years</u>	<u>\$70,458.42</u>	<u>\$77,504.26</u>	<u>N/A</u>
6	<u>8 years</u>	<u>\$70,458.42</u>	<u>\$77,504.26</u>	<u>\$85,254.69</u>
7	<u>9 years</u>	<u>\$71,970.84</u>	<u>\$79,167.93</u>	<u>\$87,084.72</u>
8	<u>10 years</u>	<u>\$72,296.13</u>	<u>\$79,525.74</u>	<u>\$87,478.31</u>
9	<u>11 years</u>	<u>\$72,296.13</u>	<u>\$79,525.74</u>	<u>\$87,478.31</u>
10	<u>13 years</u>	<u>\$75,204.65</u>	<u>\$82,725.11</u>	<u>\$90,997.62</u>
11	<u>15 years</u>	<u>\$82,215.97</u>	<u>\$90,437.57</u>	<u>\$99,481.32</u>
12	<u>17 years</u>	<u>\$85,620.72</u>	<u>\$94,182.79</u>	<u>\$103,601.07</u>
13	<u>19 years</u>	<u>\$89,228.47</u>	<u>\$98,151.32</u>	<u>\$107,966.45</u>
14	<u>21 years</u>	<u>\$92,949.01</u>	<u>\$102,243.91</u>	<u>\$112,468.30</u>
15	<u>23 years</u>	<u>\$96,889.17</u>	<u>\$106,578.08</u>	<u>\$117,235.89</u>
16	<u>25 years</u>	<u>\$97,717.80</u>	<u>\$107,489.58</u>	<u>\$118,238.53</u>
17	<u>27 years</u>	<u>\$98,553.54</u>	<u>\$108,408.90</u>	<u>\$119,249.79</u>
18	<u>29 years</u>	<u>\$99,397.62</u>	<u>\$109,337.38</u>	<u>\$120,271.12</u>
19	6 years	\$45,271	NA	NA
20	7 years	\$47,271	\$53,500	NA
21	8 years	\$47,805	NA	\$59,100
22	9 years	\$49,918	\$54,500	NA
23	11 years	\$50,911	\$56,000	\$61,199
24	13 years	\$53,108	\$58,000	\$63,798
25	15 years	\$56,966	\$61,000	\$67,188
26	17 years	\$61,093	\$65,000	\$70,747
27	19 years	\$65,510	\$70,436	\$74,845

1	21 years	\$70,235	\$74,158	\$78,409
2	23 years	\$75,292	\$78,066	\$82,529
3	25 years	\$80,702	\$82,169	\$86,755
4	27 years	\$85,491	\$86,478	\$90,306
5	29 years	\$90,686	\$91,002	\$93,998]

6 (5) Beginning on July 1, 2023~~[2018]~~, the salary schedule established by subsection (4)
7 of this section shall be adjusted annually to incorporate any increase in the
8 nonseasonally adjusted Consumer Price Index for all urban consumers, U.S. city
9 average, all items, published by the United States Department of Labor, Bureau of
10 Labor Statistics.

11 (6) The salary schedules shall be applied to officers employed by the department on
12 July 15, 2016, as follows:

13 (a) Except as provided in paragraph (b) of this subsection:

14 1. Any officer whose base salary exceeds the amount established for his or
15 her years of service and rank in subsection (4) of this section shall retain
16 his or her base salary and shall not receive an increase under the salary
17 schedule until the officer's years of service and rank require a higher
18 base salary than the base salary he or she was receiving on July 15,
19 2016; and

20 2. Any officer whose base salary is below the amount established for his or
21 her years of service and rank in subsection (4) of this section shall
22 receive the base salary he or she qualifies for under the salary schedule
23 for the pay period beginning August 1, 2016; and

24 (b) Any officer who is receiving compensation under KRS 16.165 shall not
25 receive any years of service or rank increases during any period that he or she
26 is receiving compensation under KRS 16.165.

27 (7) The commissioner may establish additional ranks beyond those provided in the

1 salary schedules established by this section, including the ranks of major, lieutenant
2 colonel, colonel, and executive security detail. If the commissioner establishes any
3 of these ranks, the commissioner shall set forth in a policy the conditions under
4 which an officer may be promoted to the rank, and the salary that the officer will
5 receive while serving in that rank.